

## Squar Milner Culture Video

[Video Begins]

[Music Begins]

Steve Milner: What is Squar Milner's culture?

[Writing on screen]: *Culture is defined as the behaviors, beliefs, and characteristics of a group or organization.*

Steve Milner: Today we would like to share with you what Squar Milner's beliefs and characteristics are.

Group 1: We are smart, open minded and hard working.

Lisa Yamakawa: At Squar Milner you truly make a difference. You learn, you solve problems, you work with amazing clients, and meet lots of new people and add value to the company. We believe in hard work, but at the same time we value a work/life balance.

Craig Weaver: For over 10 years, the firm's hosted post busy season trips to places such as Cabo San Lucas, Puerto Vallarta, South Beach Miami, New Orleans, and let's not forget, Austin, Texas.

Group 2: We are compassionate.

Thomas Bennett: Compassion is a core value at Squar Milner. You're not just a name or a number. At Squar Milner, you make the difference in the firm and in your community as Squar Milner is committed to the communities that it serves.

Group 3: We embrace change.

Adam Bullock: We know that all organizations must grow, evolve, and change and so must the people that work in them.

Group 4: We embrace diversity and differences of opinion.

Female Voice: We all think differently and have our own ideas.

Nirav Badani: We don't all see things the same way...

Patty Field: But we respect each other...

Greg Lankston: And do what is right for each other...

Nirav Badani: And do what's best for our clients.

Ernest Miranda: Because of our vast diversity, we are inherently open minded which allows us to embrace differences of opinion. Opinions must be heard, recognized, considered, and evaluated in any successful organization, which is why this is one of our core values.

Steve Milner: We have built one of the most dynamic firms in the United States and are continuing to grow.

Scharrell Jackson: With the vast amount of growth that we have experienced over the past decade, our core values are more important to us now for our employees, clients, prospects, and future Squar Milner employees.

Everyone: We are Squar Milner.

[Music Fades]

[Video Ends]